



Mount Erin College

Child Empowerment Policy

Rationale

Children have the right to give their views and opinions about decisions that affect them and to be listened to. **Empowerment** is about helping children to have their say. Children are more likely to speak up about their concerns, about feeling unsafe, or make a complaint if they feel their views are valued and welcomed.

Implementation

Mount Erin College will develop strategies to deliver appropriate education about:

- Standards of behaviour for students attending the school
- Healthy and respectful relationships including sexuality
- Resilience
- Child abuse awareness and prevention
- Self Esteem and Social Responsibility

Mount Erin College will **promote the Child Safe Standards** in ways that are readily accessible, easy to understand, and user friendly to children and our school community.

Mount Erin College delivers appropriate education about **Standards of Behaviour** by:

- ensuring clear expectations for appropriate and inappropriate behavior are monitored using the school's in class and the yard via Compass
- enacting the College's Respectful Relationships Policy
- having an up to date Diversity and Inclusion Policy.
- involving students in decision making through MESEM and other Student Leadership Programs
- the College's IAspire Program

Mount Erin College delivers appropriate education about **Respectful Relationships** by:

- the College's IAspire Program
- implementing a comprehensive Health and Physical Education program.
- Teaching and following the schools agreed values
- Implementing our Respectful Relationships Policy and embedding it as part of our College Culture

Mount Erin College delivers appropriate education about **Resilience** by

- promoting, modeling, teaching, acknowledging and celebrating resilience through the teaching of attitudes, skills and knowledge in all curriculum areas and embedding the schools values.

Mount Erin College delivers appropriate education about **Child Abuse Awareness and Prevention** by

- Implementing a Health and Sexuality Education Program to students in Years 7 to 9
- Providing relevant information to parents and the community, which is published in the College Newsletter
- Publishing relevant information on the College website

Evaluation and Review

This Staff Selection Policy was endorsed/approved by the Mount Erin College Board in May 2018 and is due for review no later than December 2020.